

Rockville Public Library
Library Board Meeting Minutes-Wednesday, July 12, 2017

Meeting date: July meeting date was changed from July 19 to July 12 in order to schedule interviews and be able to have a quorum.

Members present: Tisha Lohrmann, Scott Bacon, Linda Burnette, Randy Kneeland and Nellie Myers; director, Cindy Hein. Absent: Randy Wright. Excused: Connie Becker.

Minutes from June 19, 2017 reviewed. Motion to accept minutes made by L.Burnette, second by N.Myers. Motion carried.

Financial report from June 19, 2017 was reviewed. Motion to accept financial report made by N.Myers, second by S.Bacon. Motion carried.

Old Business

1. The library agreed to sponsor David Grossman up to \$2,000 for his presentation of Bulletproof Mind. A check will be written to him as soon as an invoice is received. He is an author that spoke to the community

New Business

1. A policy was made by the board concerning anyone from the public that wishes to speak at a library board meeting. The board decided that if a person was going to speak, they must inform the director at least 48 hours prior to the meeting so they will be put on the agenda. Also, they will be allowed to speak for 5 minutes. A motion to adopt this was made by S.Bacon, second by L.Burnette. Motion carried.

2. Salaries for director applicants were discussed. It was decided that an applicant with a MLS degree and experience as a director will be offered \$45,000-\$48,000 and an applicant still working on their MLS will be offered \$43,000-\$45,000. Also, the applicant will be offered 80% health insurance, 100% dental insurance, 100% vision insurance, 100% life insurance, PERF (employee pays 3%), 12 vacation days (72 hours), 6 sick days (36 hours), accumulate/carry over 6 vacation days (36 hours), accumulate/carry over 4 sick days (24 hours). A motion to adopt this was made by L.Burnette, second by S.Bacon. Motion carried.

Meeting adjourned.

Executive session to discuss personnel will be Tuesday, July 18, 2017 at 3:30 pm. A public meeting will follow at 3:45 pm on July 18, 2017.

President, Tisha Lohrmann Tisha Lohrmann

Secretary, Nellie Myers Nellie A Myers